NASDCTEc/NCTEF Board of Directors' Meeting
WHISTLEBLOWER POLICY
Approved on April 9, 2006
Washington, D.C.

Should any person have knowledge of any illegal or unethical conduct in connection with the finances or other aspect of NASDCTEc or NCTEF operations, that person should inform the Executive Director. If the alleged wrongdoing concerns the Executive Director, then the NASDCTEc President or other Executive Committee member of the NASDCTEc or NCTEF should be notified instead.

Should the Executive Director, President, or other Officer or Director of NASDCTEc or NCTEF receive information regarding alleged illegal or unethical conduct in connection with the finances or other aspect of NASDCTEc or NCTEF operations, that person shall inform the Executive Committee.

The Executive Committee shall investigate all credible allegations. At all times respecting the privacy and reputation of individuals involved to the extent possible, the Executive Committee shall inform the Board of Directors if any material allegation is confirmed, or if the Committee otherwise believes that the Board of Directors should be made aware of the situation. Should any member of the Executive Committee be the subject of an allegation of wrongdoing, that member shall recuse themselves from any investigation, deliberation, and decision-making.

There will be no punishment or other retaliation for the good faith reporting of conduct pursuant to this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation or resolution.

Name: _____

Signature: _____

Date: _____