

Career Technical Education (CTE) is a proven strategy that expands options for learners, empowers them to choose a meaningful and sustainable career, and prepares them with real-world skills for success in college and careers. Through hands-on learning, engagement with industry experts and rigorous academic and career-focused coursework, CTE is learning that works for North Carolina's students – and its economy.

## **CTE Works for Learners in North Carolina**

	<b>High School Graduation</b>			
883,89	90 121,745	86%		98%
High Schoo	Postsecondary	North Carolina Average²		CTE Concentrators <sup>3</sup>
Outcomes for Learners in North Carolina <sup>4</sup>				
93%	high school CTE graduates enrolling in college, enlisting in the military or working within six months	83%	postsecondary CTE students staying enrolled and/or transferring	
<b>59</b> %	postsecondary CTE students earning a credential, certificate or degree	69%	postsecondary CTE graduates placed in careers or further training within six months	

 Fun fact: Apprenticeship 2000, an employer-led training program based in North Carolina, utilizes a clear compensation structure that supports participants' progression through and completion of both secondary and postsecondary programs of study. An unusual feature — and clear strength — of the Apprenticeship 2000 compensation structure is that it incentivizes both academic achievement and skills development.<sup>5</sup>

## **CTE Works for North Carolina's Economy**

- Middle-skill jobs those requiring some postsecondary education and training, but not a Bachelor's degree account for 55 percent of North Carolina's labor market.
- However, only 44 percent of workers in North Carolina are qualified to fill these middle-skill jobs,<sup>7</sup> leading to a skills gap that CTE can help address.
- In total, 62,732 associate's degrees or certificates were awarded in North Carolina in 2015 about 45 percent of all postsecondary degrees and certificates.8



In North Carolina, the top middle-skill occupations with the highest projected job openings are in the Health Science Career Cluster.<sup>6</sup>

https://nces.ed.gov/ccd/tables/ACGR RE and characteristics 2014-15.asp

<sup>&</sup>lt;sup>1</sup> U.S. Department of Education, Perkins Data Explorer. <a href="https://perkins.ed.gov/pims/DataExplorer/CTEParticipant">https://perkins.ed.gov/pims/DataExplorer/CTEParticipant</a>

 $<sup>^{\</sup>rm 2}$  U.S. Department of Education, National Center for Education Statistics.

<sup>&</sup>lt;sup>3</sup> U.S. Department of Education, Perkins Data Explorer. <a href="https://perkins.ed.gov/pims/DataExplorer/Performance">https://perkins.ed.gov/pims/DataExplorer/Performance</a> <sup>4</sup> *Ibid*.

<sup>&</sup>lt;sup>5</sup> http://www.jff.org/sites/default/files/publications/materials/WBL%20Principles%20Paper%20062416.pdf

<sup>&</sup>lt;sup>6</sup> Based on Advance CTE's analysis of fastest-growing occupations by state. This represents occupations with high annual projected job openings that requires an associate's degree and provide an average wage of at least \$34,760. Retrieved from https://www.careerinfonet.org/select\_state.asp?id=11&nodeid=12&next=state1

<sup>&</sup>lt;sup>7</sup> National Skills Coalition. (2017). *State Middle Skills Fact Sheets*. <a href="http://www.nationalskillscoalition.org/state-policy/states">http://www.nationalskillscoalition.org/state-policy/states</a>

<sup>&</sup>lt;sup>8</sup> U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System. Advance CTE's analysis of completions component. Retrieved from https://nces.ed.gov/ipeds/