



November 9, 2017

Subject: Fairdale High School – Heavy Equipment Science Program

To whom it may concern:

The Louisville Water Company would like to recognize Fairdale High School's Heavy Equipment Science (HES) Program for exemplary efforts in preparing students to be career ready and well positioned in a competitive market.

Louisville Water representatives have been active members on the HES Board for over 10 years. It is our pleasure to highlight a few reasons why we consider the program to be best in class.

- The Fairdale HES Program has a staff of educators and mentors that genuinely care about the success of their students. The enthusiasm of these teachers is second to none.
- Louisville Water has reaped the rewards of this program as multiple graduates have pursued and obtained full time positions within the Company. Many graduates of the program displayed excellent interview and interpersonal skills that was well recognized by the hiring team. Upon employment, the emphasis on safety and knowledge of, not only equipment, but also various construction activities has positioned them well for advancement in the workforce.
- The partnership with the Fairdale HES Program has aided in the development of Louisville Water's Heavy Equipment Operator training program. Louisville Water is excited to explore and apply the same training equipment and techniques that has proven such great results in so many HES program graduates.

We are certain that the Fairdale High School Heavy Equipment Science Program is deserving of this prestigious award and would highlight the hard work and dedication of all that are involved. The future of students in this successful program is extremely promising and of great value to the community.

Sincerely,

Spencer Bruce
President / CEO

Adam Carter
Union President

Joe Schmitt
Manager Dist. Ops.