

# CTE Works for Learners

## But Some Learner Groups Are Under-Represented

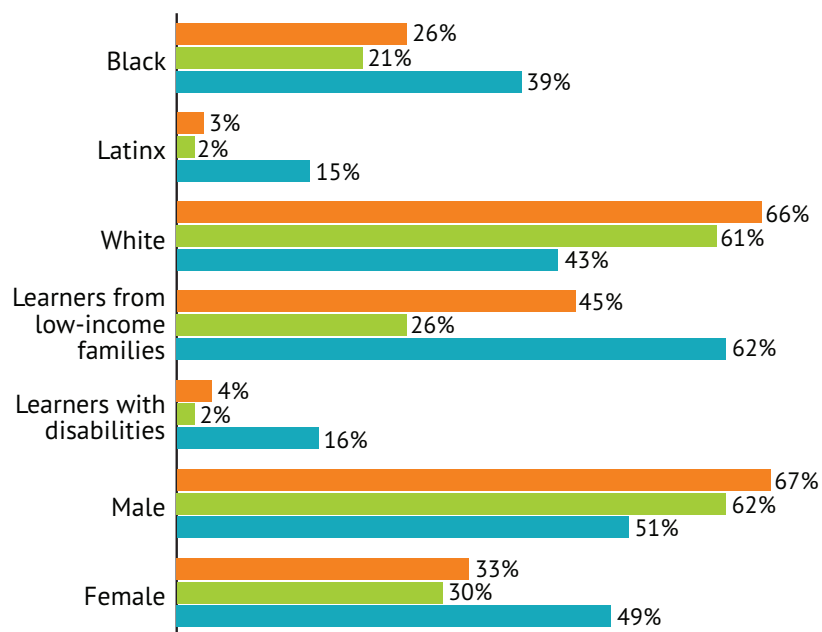
Northern Region  
WEST DAKOTA

Many postsecondary learners in our region participate in Career Technical Education (CTE) programs, exploring careers and acquiring real-world skills. But some learner groups are under-represented, and too few learners complete their programs. The benefits are clear for learners who participate in CTE. Across all learner groups, they earn credentials of value at higher rates and are more likely to obtain employment within six months.

### Many postsecondary learners participate in CTE, but some learner groups are under-represented.



\*Completed at least 12 credits in a CTE program or completed a program that encompasses fewer than 12 credits



Percentage of:   
■ CTE concentrators in the region   
■ CTE completers in the region   
■ All postsecondary learners in the region

### Participation by learner group is not proportional across Career Clusters®.

In addition to some learner groups being under-represented across CTE as a whole, a closer look at participation within Career Clusters shows that some groups are under- or over-represented within specific areas.

#### Top 5 Career Clusters by enrollment in the region

	ALL CTE	Human Services	Business Management & Administration	Agriculture, Food & Natural Resources	Hospitality & Tourism	Arts, A/V Technology & Communications
<b>Total CTE concentrators</b>	<b>24,336</b>	9,661	8,198	4,099	3,513	2,635
Black	26%	32%	14%★	22%	30%	17%
Latinx	3%	5%	3%	2%	5%	2%
White	66%	62%	69%	68%	52%★	75%
Learners from low-income families	45%	50%	32%★	57%★	62%★	32%★
Learners with disabilities	4%	8%	2%	6%	8%	2%
Male	67%	55%★	65%	78%★	60%	55%★
Female	33%	45%★	35%	22%★	40%	45%★
<b>Number of related CTE programs in the region</b>	<b>N/A</b>	634	432	119	124	233

★ Under- or over-representation of 10 percentage points or more

Data reflects duplicate numbers as some learners can achieve concentrator status in more than one career field.

## CTE helps postsecondary learners get an early start on careers, but the benefit is not equitably distributed.

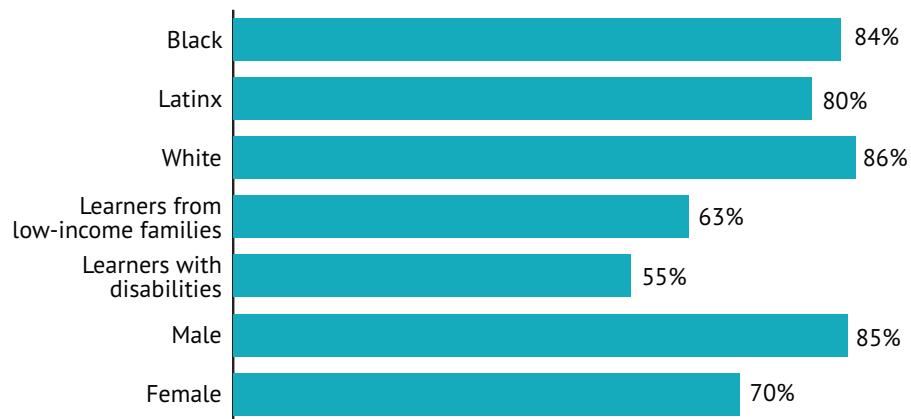


of postsecondary learners in our region who concentrate in CTE earn credentials of value

### Credentials of value attainment rate by learner group

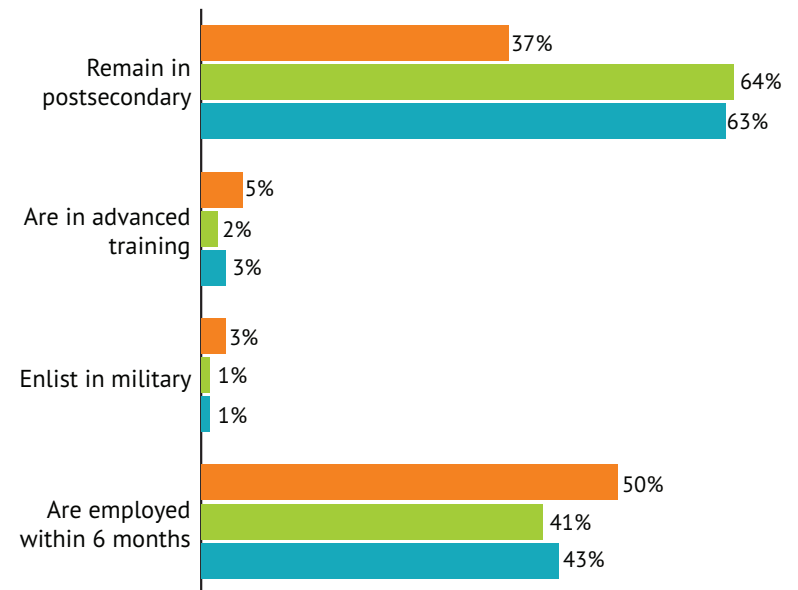


**18,775**  
TOTAL



## CTE concentrators go on to succeed after program completion.

Percentage of:   
■ CTE concentrators in the region   
■ All postsecondary learners in the region   
■ All postsecondary learners in the state



*Numbers may total more than 100 percent because some learners may be counted in more than one category.*

To find out more about the benefits of CTE and how you can help encourage learners to participate, see [website.org](https://www.cte.org).