

# Healthcare Employment Trends

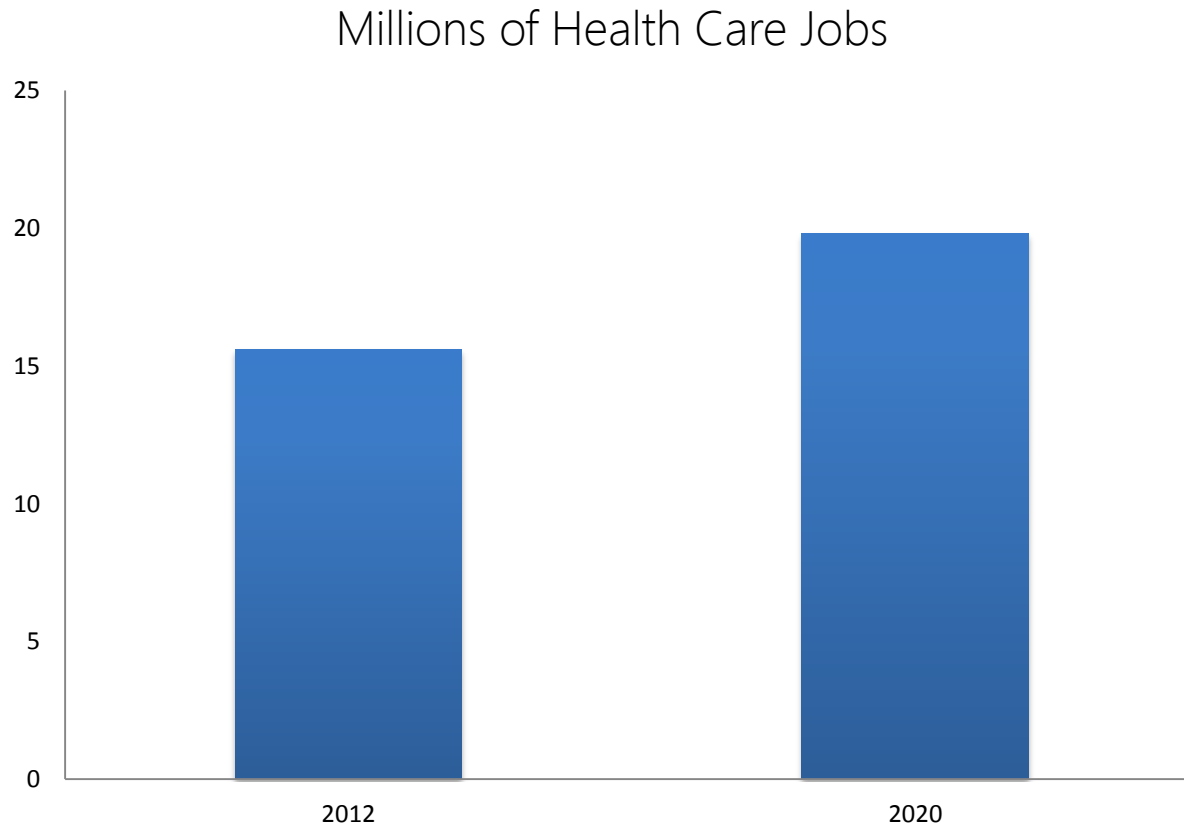
National Perspectives on the Future of Health Careers  
from Georgetown University Public Policy Institute



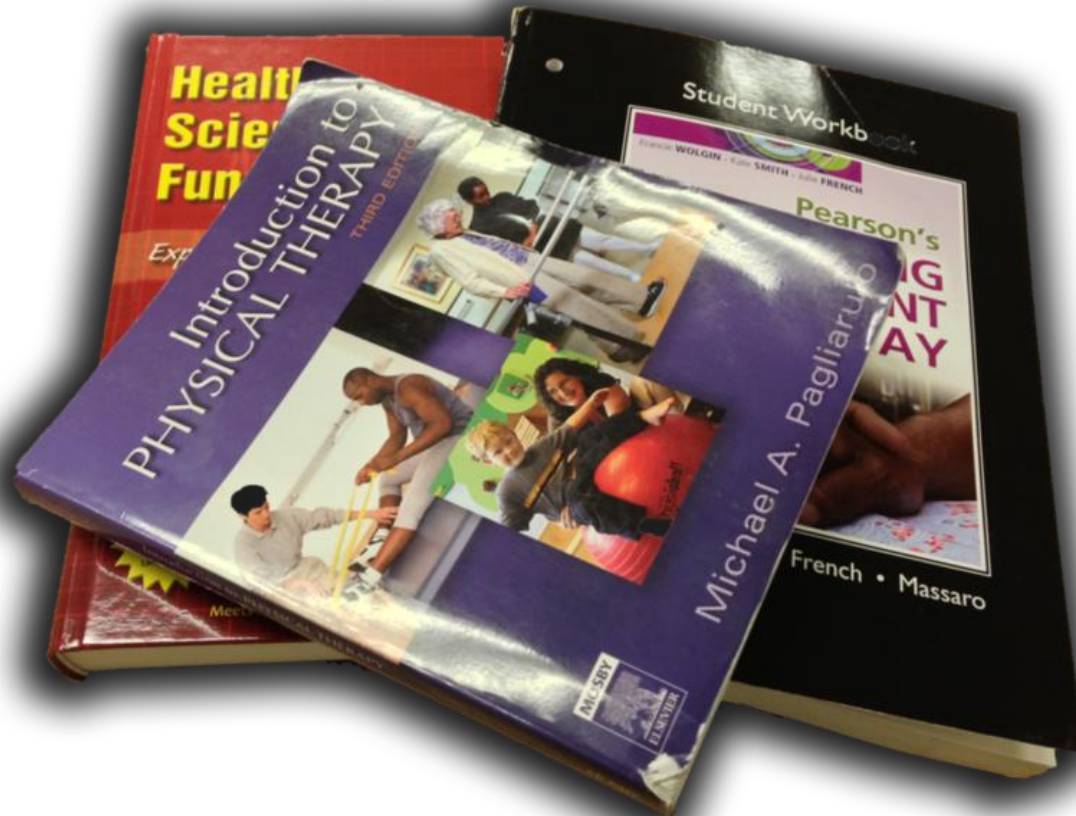


Where are Health Care  
Careers Headed?

# Health Care Jobs Will Continue to Grow Twice as Fast as Average



# Health Care Will Demand More Post-Secondary Education



# 28%

# 28%

of all health care professionals have a graduate degree

by

2020

88%

of all health care jobs will **require** some  
type of post-secondary education



COLLEGE IS *more*  
then just a four-year degree





Significant health care  
wage “premium” at all  
levels of educational  
attainment and skill





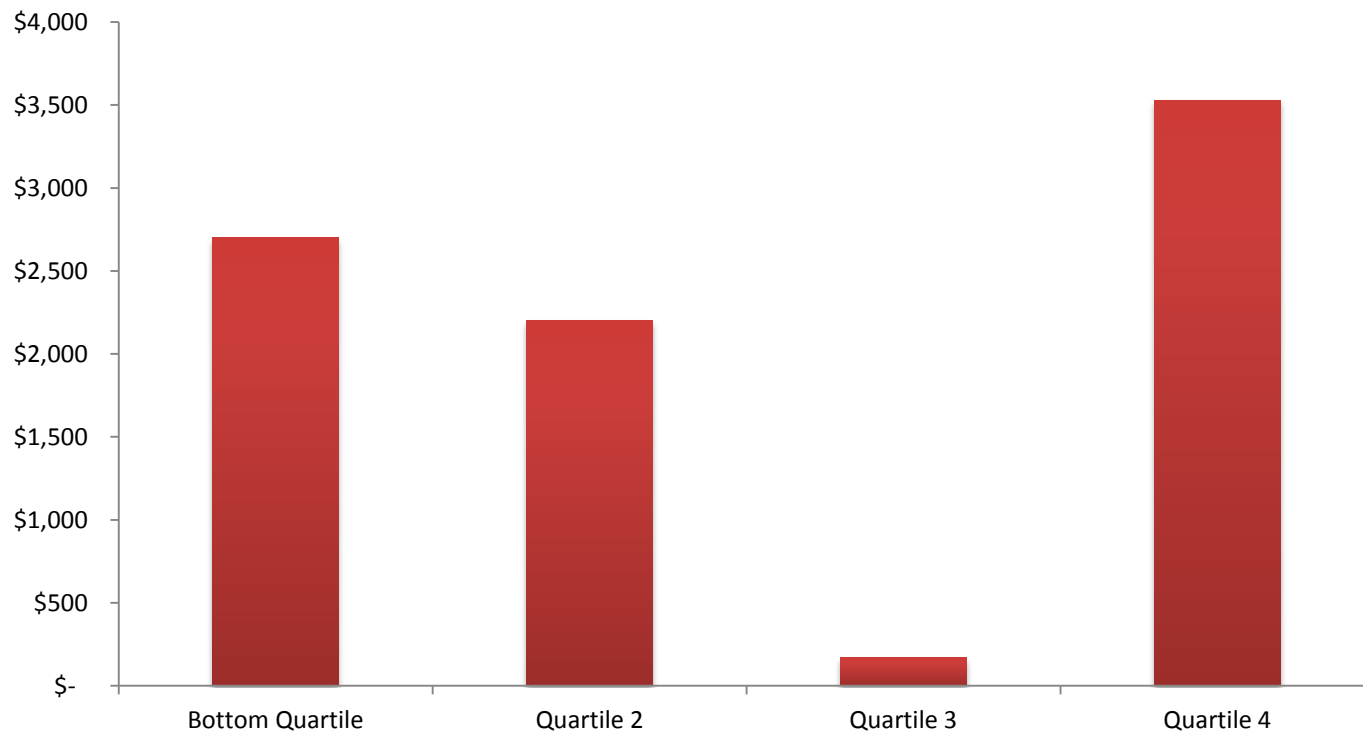
# 60%

of high skill  
workers earn  
**more** than

# \$60,000

# Low skill workers enjoy significant health care wage “premium” over service sector peers

“premium” by test score quartile





“Upskilling” growing especially fast in  
Nursing



# Closing Achievement Gap Is Essential to Maintain Diversity in Health Care Workforce





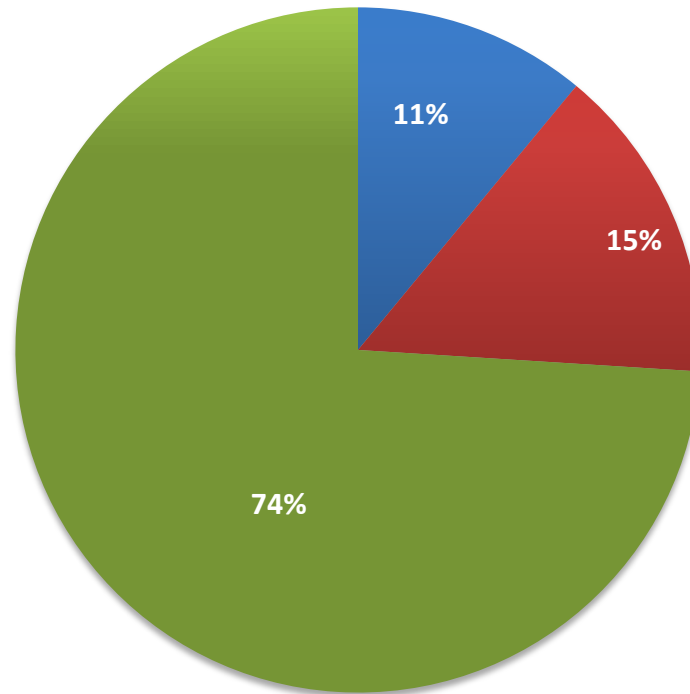
# 50%

of medical students  
have family incomes  
of more than

# \$115,000

# Medical Student Family Income

■ Poor      ■ Middle      ■ Upper-Middle +



# Stop Pushing STEM students into Health Care





A wide-angle photograph of a rural landscape. In the foreground, a vibrant green field stretches across the frame. To the right, a narrow, unpaved road or path leads towards the horizon. In the middle ground, a line of trees and a small cluster of buildings are visible. In the far distance, a town or village is nestled on a hill, with a prominent tower or spire visible against the sky. The sky is a clear, pale blue, suggesting a bright, sunny day.

**Rural communities will  
be disproportionately  
affected by shortages**

**HEALTH CARE** costs

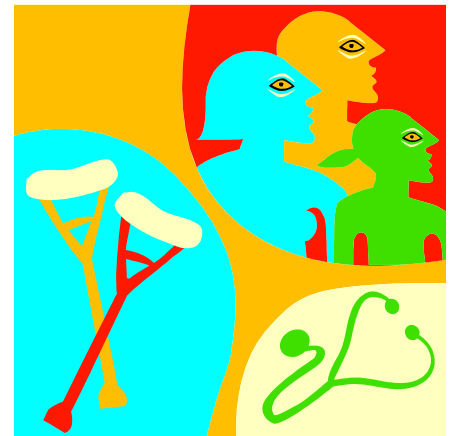
are directly tied

to **EDUCATION** investments

3 Minimal Competencies That a Health Science Completer should know or can do.



Give 2 examples of errors made by a health science student that indicates they are not ready to be identified as a completer.



What are 2 examples of advanced knowledge or skills a health science completer would not be expected to know (this might represent knowledge typical of someone senior in the field



# Questions

