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| **Goals: Key Objective #1 - Employer Engagement***Based on the strengths and gaps uncovered by our needs assessment, what’s our objective in taking it to the next level? What new and/or modified policies, mechanisms, or structures must be developed and implemented?*  |

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| **Action Plan** |
| **Strategies/Action Steps to Reach the Goal:** | **Roles/Responsibilities for Each Strategy/Action Step:***(For K12, Business/Industry, Postsec, Workforce Dev’t)* | **Start – End Dates:** |
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| **Will this require legislative action?** | **Will this require State Board action?** | **Will this require regulatory changes?** | **Can federal programs be leveraged?** | **Which stakeholders must be involved?** |
| □ YES | □ NO | □ YES | □ NO | □ YES | □ NO | □ WIOA | □ Perkins | □ Other |  |
| Description: | Description: | Description: | Description: |

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| **Implementation Planning** |
| *What assets can be leveraged to help your state team get this work done?* | *What barriers should you anticipate as you implement these strategies?* | *What unintended consequences might be created by these strategies?* |

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| **Key Milestones: What progress markers will you expect to reach throughout CRI on a quarterly basis?** |
| Q1: March, 2017: | Q2: June, 2017: |
| Q3: September, 2017: | Q4: December, 2017: |
| Q5: March, 2018: | Q6: June, 2018: |
| Q7: September, 2018: | Q8: December, 2018: |
| Q9: March, 2019 | Q10: June, 2019 |

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| **Goals: Key Objective #2 – Quality and Rigor in Career Pathways for ALL Students***Based on the strengths and gaps uncovered by our needs assessment, what’s our objective in taking it to the next level? What new and/or modified policies, mechanisms, or structures must be developed and implemented?*  |

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| **Action Plan** |
| **Strategies/Action Steps to Reach the Goal:** | **Roles/Responsibilities for Each Strategy/Action Step:***(For K12, Business/Industry, Postsec, Workforce Dev’t)* | **Start – End Dates:** |
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| **Will this require legislative action?** | **Will this require State Board action?** | **Will this require regulatory changes?** | **Can federal programs be leveraged?** | **Which stakeholders must be involved?** |
| □ YES | □ NO | □ YES | □ NO | □ YES | □ NO | □ WIOA | □ Perkins | □ Other |  |
| Description: | Description: | Description: | Description: |

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| **Implementation Planning** |
| *What assets can be leveraged to help your state team get this work done?* | *What barriers should you anticipate as you implement these strategies?* | *What unintended consequences might be created by these strategies?* |

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| **Key Milestones: What progress markers will you expect to reach throughout CRI on a quarterly basis?** |
| Q1: March, 2017: | Q2: June, 2017: |
| Q3: September, 2017: | Q4: December, 2017: |
| Q5: March, 2018: | Q6: June, 2018: |
| Q7: September, 2018: | Q8: December, 2018: |
| Q9: March, 2019 | Q10: June, 2019 |

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| **Goals: Key Objective #3 – Career-Focused Accountability System***Based on the strengths and gaps uncovered by our needs assessment, what’s our objective in taking it to the next level? What new and/or modified policies, mechanisms, or structures must be developed and implemented?*  |

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| **Action Plan** |
| **Strategies/Action Steps to Reach the Goal:** | **Roles/Responsibilities for Each Strategy/Action Step:***(For K12, Business/Industry, Postsec, Workforce Dev’t)* | **Start – End Dates:** |
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| **Will this require legislative action?** | **Will this require State Board action?** | **Will this require regulatory changes?** | **Can federal programs be leveraged?** | **Which stakeholders must be involved?** |
| □ YES | □ NO | □ YES | □ NO | □ YES | □ NO | □ WIOA | □ Perkins | □ Other |  |
| Description: | Description: | Description: | Description: |

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| **Implementation Planning** |
| *What assets can be leveraged to help your state team get this work done?* | *What barriers should you anticipate as you implement these strategies?* | *What unintended consequences might be created by these strategies?* |

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| **Key Milestones: What progress markers will you expect to reach throughout CRI on a quarterly basis?** |
| Q1: March, 2017: | Q2: June, 2017: |
| Q3: September, 2017: | Q4: December, 2017: |
| Q5: March, 2018: | Q6: June, 2018: |
| Q7: September, 2018: | Q8: December, 2018: |
| Q9: March, 2019 | Q10: June, 2019 |

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| **Goals: Key Objective #4 – Scaled Pathways that Culminate in Credentials of Value***Based on the strengths and gaps uncovered by our needs assessment, what’s our objective in taking it to the next level? What new and/or modified policies, mechanisms, or structures must be developed and implemented?*  |

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| **Action Plan** |
| **Strategies/Action Steps to Reach the Goal:** | **Roles/Responsibilities for Each Strategy/Action Step:***(For K12, Business/Industry, Postsec, Workforce Dev’t)* | **Start – End Dates:** |
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| **Will this require legislative action?** | **Will this require State Board action?** | **Will this require regulatory changes?** | **Can federal programs be leveraged?** | **Which stakeholders must be involved?** |
| □ YES | □ NO | □ YES | □ NO | □ YES | □ NO | □ WIOA | □ Perkins | □ Other |  |
| Description: | Description: | Description: | Description: |

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| **Implementation Planning** |
| *What assets can be leveraged to help your state team get this work done?* | *What barriers should you anticipate as you implement these strategies?* | *What unintended consequences might be created by these strategies?* |

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| **Key Milestones: What progress markers will you expect to reach throughout CRI on a quarterly basis?** |
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| Q5: March, 2018: | Q6: June, 2018: |
| Q7: September, 2018: | Q8: December, 2018: |
| Q9: March, 2019 | Q10: June, 2019 |

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| **Goals: Key Objective #5 – Aligning Funding Streams***Based on the strengths and gaps uncovered by our needs assessment, what’s our objective in taking it to the next level? What new and/or modified policies, mechanisms, or structures must be developed and implemented?*  |

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| **Action Plan** |
| **Strategies/Action Steps to Reach the Goal:** | **Roles/Responsibilities for Each Strategy/Action Step:***(For K12, Business/Industry, Postsec, Workforce Dev’t)* | **Start – End Dates:** |
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| **Will this require legislative action?** | **Will this require State Board action?** | **Will this require regulatory changes?** | **Can federal programs be leveraged?** | **Which stakeholders must be involved?** |
| □ YES | □ NO | □ YES | □ NO | □ YES | □ NO | □ WIOA | □ Perkins | □ Other |  |
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| **Implementation Planning** |
| *What assets can be leveraged to help your state team get this work done?* | *What barriers should you anticipate as you implement these strategies?* | *What unintended consequences might be created by these strategies?* |

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| **Key Milestones: What progress markers will you expect to reach throughout CRI on a quarterly basis?** |
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| Q5: March, 2018: | Q6: June, 2018: |
| Q7: September, 2018: | Q8: December, 2018: |
| Q9: March, 2019 | Q10: June, 2019 |

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| **Goals: Key Objective #6 – Ensuring Cross-Institutional Alignment***Based on the strengths and gaps uncovered by our needs assessment, what’s our objective in taking it to the next level? What new and/or modified policies, mechanisms, or structures must be developed and implemented?*  |

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| **Action Plan** |
| **Strategies/Action Steps to Reach the Goal:** | **Roles/Responsibilities for Each Strategy/Action Step:***(For K12, Business/Industry, Postsec, Workforce Dev’t)* | **Start – End Dates:** |
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| **Will this require legislative action?** | **Will this require State Board action?** | **Will this require regulatory changes?** | **Can federal programs be leveraged?** | **Which stakeholders must be involved?** |
| □ YES | □ NO | □ YES | □ NO | □ YES | □ NO | □ WIOA | □ Perkins | □ Other |  |
| Description: | Description: | Description: | Description: |

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| **Implementation Planning** |
| *What assets can be leveraged to help your state team get this work done?* | *What barriers should you anticipate as you implement these strategies?* | *What unintended consequences might be created by these strategies?* |

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| **Key Milestones: What progress markers will you expect to reach throughout CRI on a quarterly basis?** |
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| Q7: September, 2018: | Q8: December, 2018: |
| Q9: March, 2019 | Q10: June, 2019 |

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| **CRI Communication Strategy***What is the overarching communications strategy for the Career Readiness Initiative in our state?* |
| **Key Considerations** |
| *Will this be branded as a new initiative, or folded into an initiative already in place?* | *What early opportunities exist for cross-sector leaders to communicate jointly about this work?* | *Who will serve as your state’s spokesperson on the CRI? How will each sector/agency communicate through its own channels?* |
| *What are the key messages that need to be conveyed, and who are the key audiences?* | *Who are the most important stakeholders to engage early?* | *Where might we anticipate pushback on our ideas, strategies, and implementation plans?* |

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| **CRI Cross-Sector Coordination Strategy***What is our ongoing strategy, process, or mechanism to ensure this career readiness plan is implemented across sectors with fidelity?*  |
| **Key Considerations** |
| ***How will we work together and keep collective action moving forward?*** | ***On what established schedule will we continue to meet and work together?*** |
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| ***What other initiatives can be leveraged and aligned across sectors to make this work successful?*** | ***How will we build connections to and through those other initiatives?*** |
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| ***How do we best tap into CRI supports provided by the national project team?***  | ***How will we demonstrate collective commitment to on-going engagement in this work?*** |
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