Early Postsecondary Opportunities in Nashville

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Presenters

Nathan Garrett

TCAT-Nashville

Jenny Mills McFerron

Nashville Area Chamber of Commerce

Dr. Matthew Nelson

Metro Nashville Public Schools

Kim Silverman

Nashville State Community College



Local Context



Tennessee Policy Landscape



- Array of possible Early Post-Secondary Opportunities (EPSOs)
- Ready Graduate indicator part of state accountability
- ACT and EPSOs are primary ways students are counted as Ready Graduates



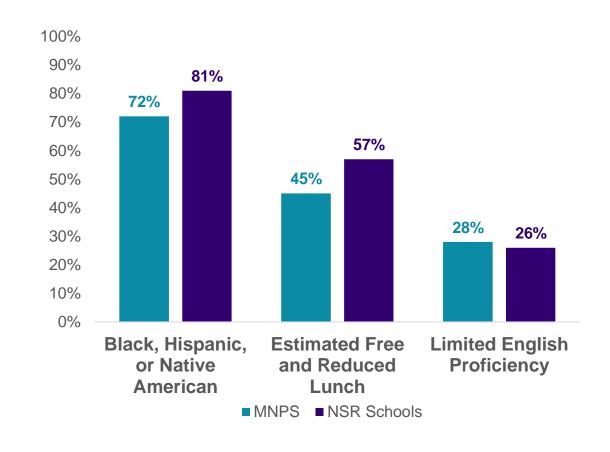
Tuition Equity in Tennessee

- Undocumented students are ineligible for the Tennessee Dual Enrollment Grant and are charged out-of-state tuition at Tennessee community colleges
- Tennessee has the highest out-of-state tuition in the nation:
 - \$4,372 in-state at Nashville State
 - \$17,188 out-of-state at Nashville State
- MNPS serves a large population of undocumented students and Nashville has had explosive growth in New American populations



New Skills Ready Schools

- Focused on four zoned high schools in the Academies of Nashville:
 - John Overton
 - Maplewood
 - Pearl-Cohn
 - Whites Creek
- Unique culture in each school
- Large student population size differences



Data Source: MNPS Open Data Portal Free and Reduced Lunch estimated using 1.5 multiplier on Economically Disadvantaged student population

EPSOs in Nashville



EPSOs and Career Pathways in MNPS

- Academies of Nashville career academies offered wall-to-wall;
 89% of pathways are CTE programs of study
- EPSOs embedded within pathway course sequences and offered as electives
 - AP
 - Local Dual Credit
 - Dual Enrollment
- Some schools are IB or Cambridge schools with embedded EPSOs and pathways



Early College at Whites Creek

- Better Together partnership
- Early College funded initially by PNC Bank
 - Peer mentoring, summer programming, and workshop to support
- College and Career Readiness Coach provides key advising and infrastructure support (NSR-funded role)
- Currently offered to 9-11th graders; pathway-agnostic (A.A. in General Studies)
- Students saw high academic growth on state assessments
- Third early college site will launch in 2024-25 at Glencliff High School (Existing Early College on campus at NSCC)

Faculty Training to Support Student Success

- High school teachers and community college faculty who teach dual enrollment courses learning together
- Focused on strategies to successfully engage high school students and ensure rigor required for postsecondary
- Led by Nashville State Community College
- Efforts to link dual enrollment faculty to Deans and faculty at the community college
- Identification of current high school faculty who can teach dual enrollment

TCAT Dual Enrollment

- TCAT dual enrollment was not previously offered in MNPS
- Opportunity to pilot possible solution to instructor hiring for highwage fields used in other districts
- No academic requirements to enroll and no out-of-state tuition
- Students earn clock hours and can sit for Industry Certifications when eligible (two EPSOs in one course)



Undocumented Student Funding

- Our guiding team allocated funds to support undocumented students taking TCAT dual enrollment; TCAT matched 1:1
- Braided funding:
 - Tennessee Board of Regents Grant supporting English Learners
 - GEAR UP Nashville
 - Scarlett Family Foundation
- Goal to create a proof point for sustainable funding in the future



Successes

- Changes to Tennessee Dual Enrollment grant expanded access for students who are eligible
 - Due to changes piloted at MNPS and NSCC
- New Skills high schools have tripled the number of students who have completed dual enrollment courses with a passing grade (as of 2022-23 academic year)
 - Nashville State bucked statewide enrollment decline for Fall 2022, largely driven by dual enrollment
- TCAT dual enrollment was established for the first time in MNPS last year and about 400 students are currently enrolled
- Data sharing agreement has been finalized between MNPS and NSCC

What We're Learning

- Undocumented student financing a key equity issue; requires local and/or state policy change with support from philanthropy
- Navigating challenges to ensure qualified instructors are recruited, retained, and supported is complex
 - Compensation and benefits
 - Licensure
- Advising and coordination are key functions that require human capacity
- We have more to learn on local funding models to support dual enrollment
- Changing mindsets about which EPSOs are perceived as valuable takes time

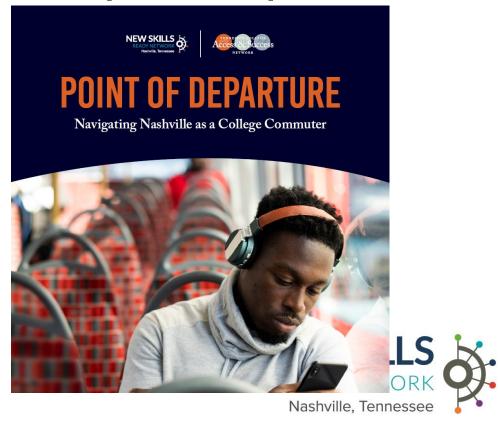
Nashville. Tennessee

Policy Change Resources

2023 Policy Scan



Point of Departure Report



Contact Us

Nathan Garrett

nathan.garrett@tcatnashville.edu

Dr. Matthew Nelson

matthew.nelson@mnps.org

Kim Silverman

kim.silverman@nscc.edu

New Skills Ready Nashville

https://newskillsnashville.info

