



New Skills Ready Network

October 26, 2023



Objectives of this Session

- Components necessary for a complete CONNECTION – articulation, communication, accessibility.....
- Best practices for getting BUY-IN and facilitating multi-stakeholder discussions about aligning and connecting coursework.
- Approaches to keeping LIVING connections that can adapt to new standards, curricula, faculty.....

Quick Facts

~40,000 STUDENTS COLLEGE-WIDE

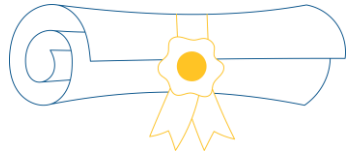


2,141
Life Science Associate



FALL 2022 HEADCOUNT BY INTENT

20,826 (68.1%) Earn Associate Degree	5,752 (18.8%) Earn Credits for Transfer	370 (1.2%) Seek Personal Enrichment
2,053 (6.7%) Earn Certificate	1,127 (3.7%) Improve Job Skills	464 (1.5%) Did Not Respond



OFFERING OVER 200 DEGREES AND CERTIFICATES

FALL 2022 STUDENT CHARACTERISTICS

ETHNICITY

1,746 (5.7%) Asian	2,978 (9.7%) Black or African American
19,680 (64.3%) Hispanic or Latino Origin	5,149 (16.8%) White
156 (0.5%) Native American or Alaskan Native	28 (0.1%) Native Hawaiian or Other Pacific Islander
153 (0.5%) International	703 (2.4%) Unknown or Not Reported



4X ASPEN PRIZE TOP 10

Connections – Internal

- Workforce Philosophy
- Workforce and Economic Development Council – WEDC
 - Deans – Credit and Non-Credit Programs
 - New Program Proposals
 - Closure of Programs Proposals
 - Data Discussions – LightCast
- NCAL Project - Non-Credit to Credit Alignment Project
 - 3 –year project
 - Focused on Health Care, Maritime, and IT
- Stairways and Landings
 - Short programs (STAIRWAYS) leading to good jobs (LANDINGS)
 - Provide opportunities for choosing/changing different careers



Connections - External

- First interactions with industry and/or K-12 educational institutions
 - Listen to company needs
 - Work with company to determine what model best fits for them
 - Follow-up and stay in contact
 - Collaborate on marketing
 - Look for grant funding
- Internships
- Apprenticeships
- Pre-Apprenticeships
- Identify curriculum gaps between dual credit, San Jacinto College and university transfers.

BUY-IN

- Forums
 - Exploratory
- Councils
 - Lead by the Chancellor and Industry Chair
 - C-Level industry representation
 - Education partners included as listeners
 - Committee members as observers
- Committees
 - Led by Industry Chair
 - Industry HR, Training Coordinators
 - College staff and educational partners included as listeners



LIVING and LEARNING

- Externships
 - Provide faculty with up-to-date industry experience
 - Paid, 1 – 3 weeks, during the summer
- Internships
 - Provides students opportunities for experience
 - Long –term interview
- Apprenticeships
 - Industry, student, educational organization
 - Crosswalks

LIVING and LEARNING

- **Pre-apprenticeships**
 - Dual Credit and Registered Apprenticeship
 - K- 12 Workbased Learning Opportunities
- **Data collection – LightCast**
 - Designated Analyst
- **Competition**
 - Learn from what others are doing – enrollment forms, marketing, etc.
 - Don't be afraid of transparency both internal and external
 - Find a champion

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