

PROVIDING WBL EXPERIENCES IN RESTRICTIVE ENVIRONMENTS & INDUSTRIES: *BRIDGING RESEARCH AND PRACTICE INSIDE THE NETWORK (BREAKOUT SESSION #5)*

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- Rob Tudor, Nashville State Community College (NSCC)



NEW SKILLS
READY NETWORK



METRO
NASHVILLE
PUBLIC
SCHOOLS

Nashville State
Community College

Facilitators



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College & Career Readiness
Coach
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John Overton High School



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Center for Workforce Dev & CE

Better Together is a joint venture between Metro Nashville Public Schools and Nashville State Community College to create more postsecondary opportunities for MNPS students by aligning career pathways and designing seamless transitions from high school to college and careers.

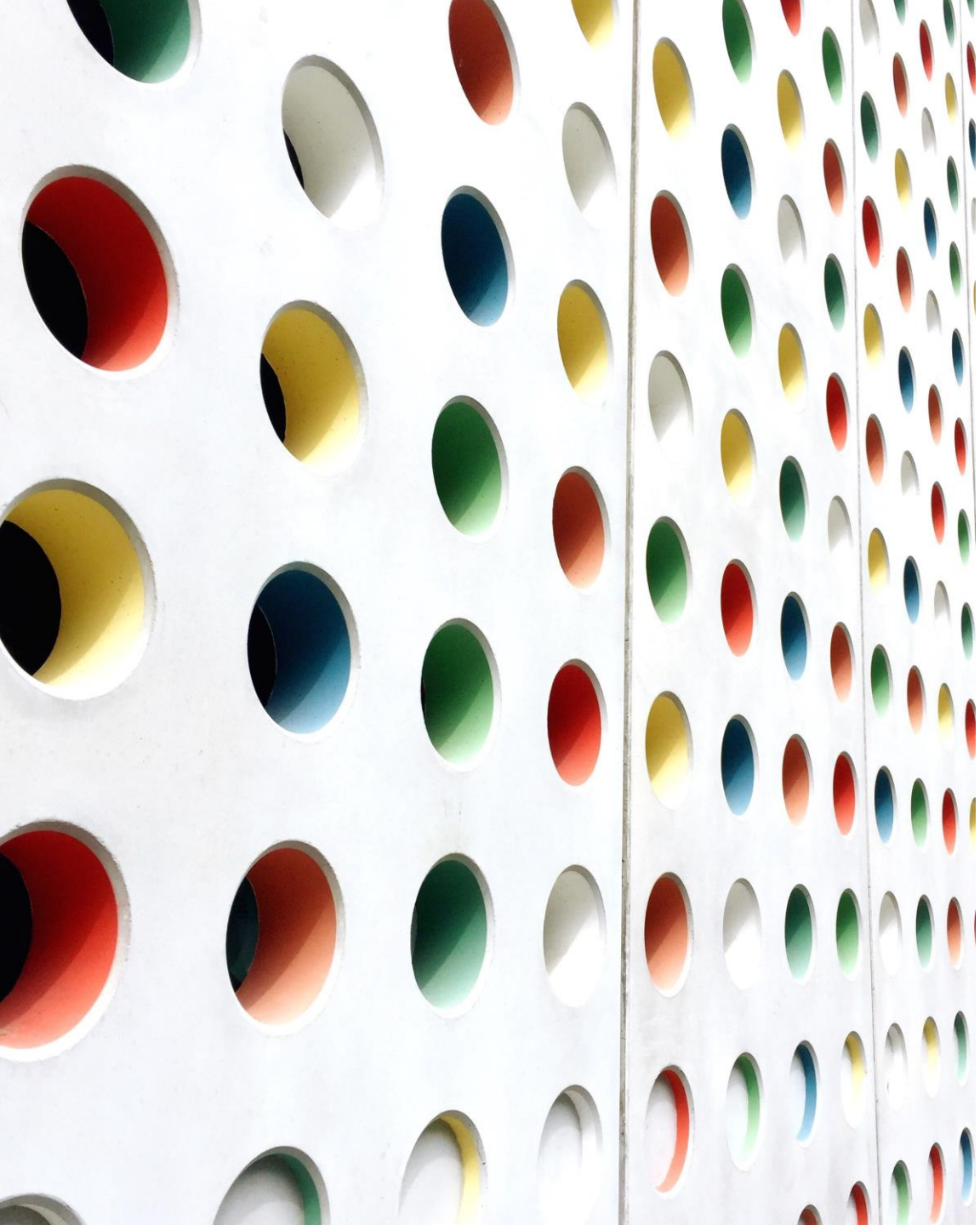
Together, we are in the same business to help students realize their potential and assist them to transition into a career. We are truly better together when we work hand in hand to meet the needs of Nashville's students and our city's growing economy.



5 Minutes

Discuss within your group:

- List one goal for WBL to work towards this school year.



WBL Goals Over The Years

JOHN OVERTON HIGH SCHOOL

- Finding Quality WBL locations
- Marketing for understanding (What is WBL)?
- Creating systems and process for
 - Onboarding
 - Managing of day to day operations
- Educating school staff
- Increasing number of participating students

NASHVILLE STATE COMMUNITY COLLEGE

- Ensuring Employers Know We are Source (who?)
- Providing a value statement to employers (why?)
- Building a partnership & viable WBL program (what?)
- Educating / communicating within employer (how?)
- Presenting qualified talent to partners (how?)

Challenges Present Opportunities to Grow



Take 5 with your group:

- List some of the challenges you foresee facing to reaching your goal?

Common Challenges & Barriers to WBL

(Mis)perceptions around K12 public school and community college students

Getting and maintain executive leadership support for WBL programs

Ensuring employer internal capacity to support/mentor students

Scaling a WBL program

Logistical barriers - transportation, scheduling, expense, etc.

Liability concerns

School or institution capacity to manage employer partnerships

One-and-done types of participation

Defining and aligning student expectations

Think Pair Share

- Find someone in the room that is the same height as you.
- Share your WBL goal and 1 challenge to attain said goal.
- Share one observation or insight you may have.
- Then switch



Closing Thoughts

- As we have heard, starting a WBL program with employers can be challenging (and each industry is different...healthcare, manufacturing, and IT as examples)
- When you find that one company who sees you as a source for talent, who sees you as a partner to help our community, who sees you as a partner to help individuals, and who sees the student/learner as a team member, then you are on the road to a successful program.
- Continue pushing forward, one individual at a time
- **Keep a solutions oriented mind set!**





Q & A

- QUESTIONS ??
- FURTHER DISCUSSION ??

Thank You

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